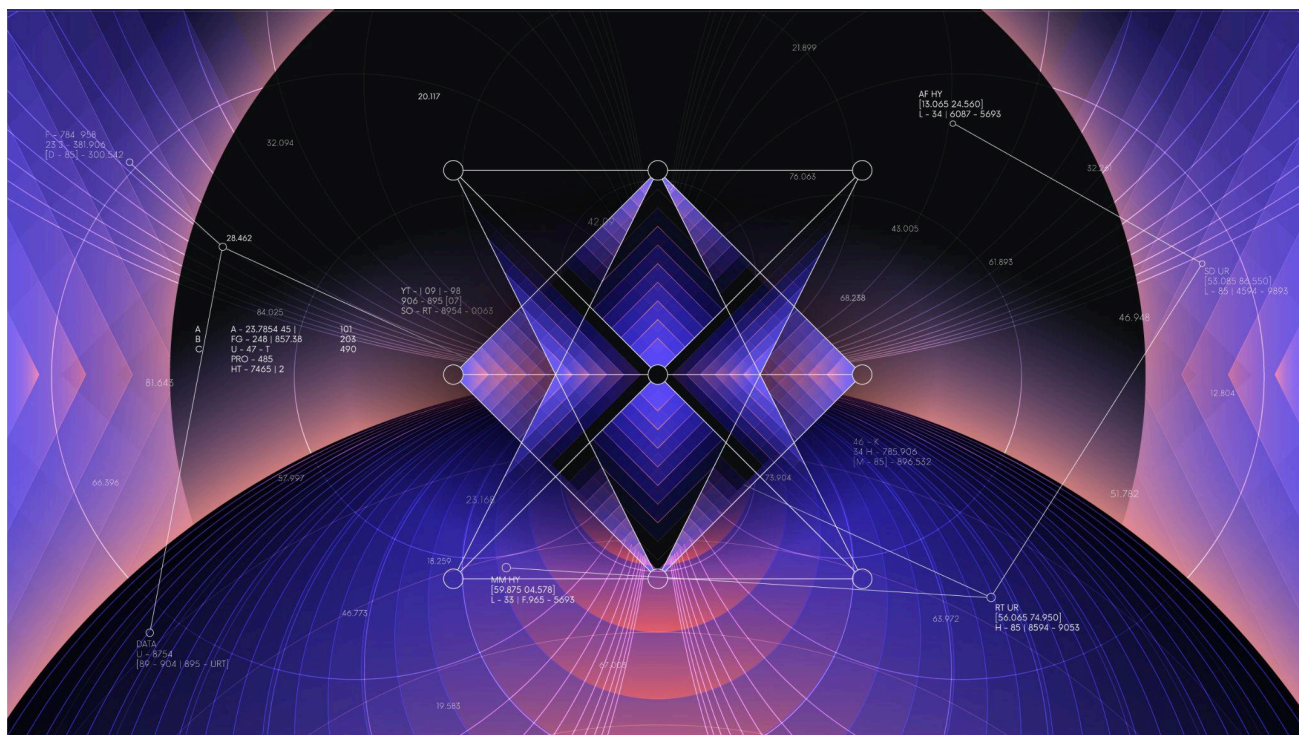


Nym Squad League: Summer Season report

Version: 1.0



The world needs more heroes! **Nym Squad League** is a framework for anyone to join the Nym community, grow their skills and start contributing to Nym's mission: *to enable privacy for all of humanity*.

Every season, a new set of missions are publicly announced for different levels of skills:

- New to Nym? Sign up, learn about Nym and start contributing as a '**Nymster**'.
- Keen and talented? You will quickly be promoted to '**Nymja**' and trusted with more serious missions and higher rewards.
- Core community members who are ready to take more leadership are invited to join the ranks of '**Shinobi**' to collaborate closely with the core team.

From capturing the essence of online privacy in a dank meme all the way to building tooling and applications, the league is open to skills of all kinds - with rewards distributed accordingly. The ultimate goal of the Squad League is to foster a community of privacy experts who can operate and sustain the decentralized infrastructure of the future.

This 2024 Summer Season community report announces the past three months achievements: completed missions, promotions and rewards, (find the previous Spring Season report [here](#)). A full update is also provided for the Nym community treasury: [Squad Wealth Fund](#).

Squad Wealth Fund update

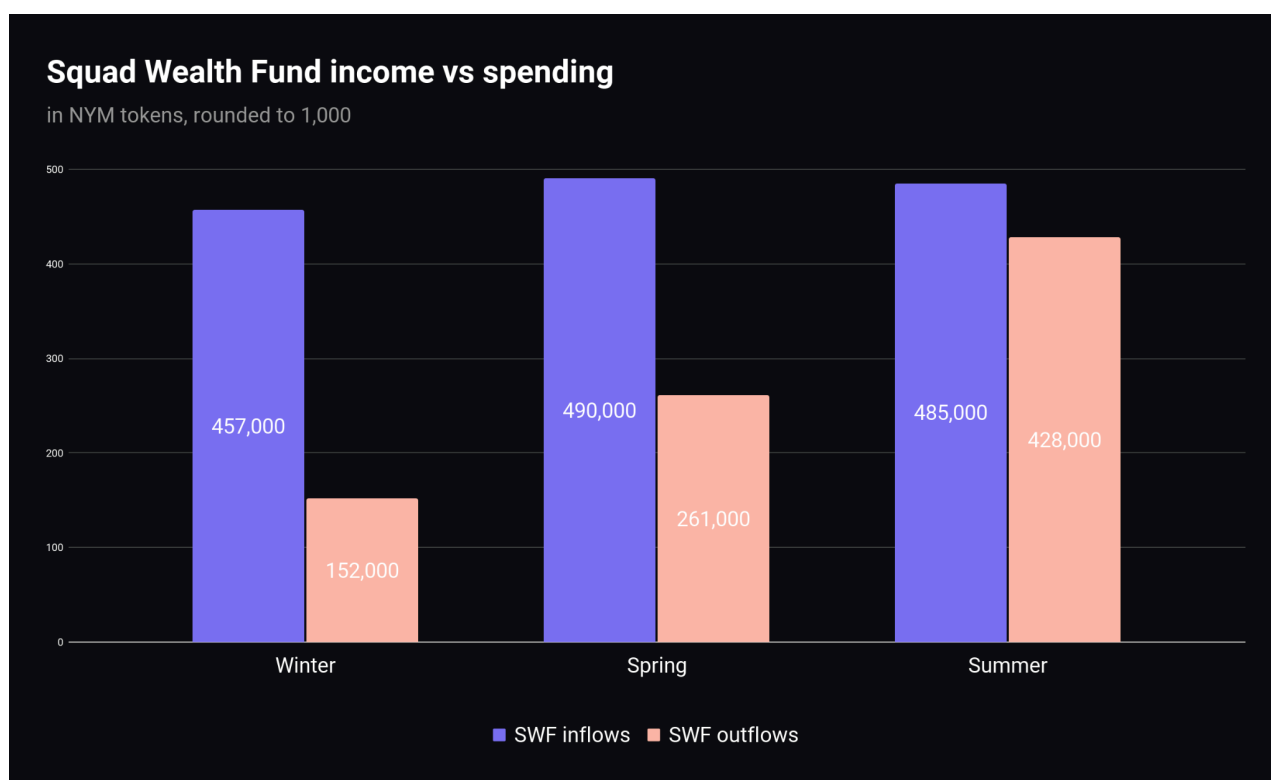
[The Squad Wealth Fund](#) is the community treasury. It funds community missions, moderation, meet-ups and more. Here is how it works:

1. Every season the Nym core team [treasury](#) stakes NYM tokens on community operated mix nodes as part of the [Nym Delegations Program](#). This helps bootstrap new Nym nodes as well as earn rewards for the community.
2. At the end of each season, staking rewards are redeemed and added to the Squad Wealth Fund (SWF), which is the main source of funding for Nym community development and growth.
3. The Nym community then goes to the [forum](#) to apply for grants, report their work and vote on contributions to missions to decide who gets rewarded.
4. Rewards are distributed and a report like this one is generated.

Staking and rewards

	Spring Season	Summer Season
Total staked by Treasury	29 750 000 NYM	32 000 000 NYM (avg.)
APY (annualized)	6.75%	6.20%
Total staking rewards	490 249 NYM	484 922 NYM

Income and spending



Income

The Nym Delegations Program has seen significant changes during the Summer Season. The rules were updated and program mentors performed audits more regularly to ensure well-configured nodes, great network-wide quality of service and regular binary updates. **The maximum budget dedicated to the program has also been increased by 25%** from 32m to 40m NYM, however most of the additional funds were kept in reserve for the duration of the Summer Season.

The overall APY of treasury delegations dropped by 0.5 percentage points from 6.75% to 6.2% compared to the Spring Season. This led to a minor drop in staking rewards from 490k to 485k NYM, despite 7.5% more stake delegated this season. The main reasons for this APY drop are the following:

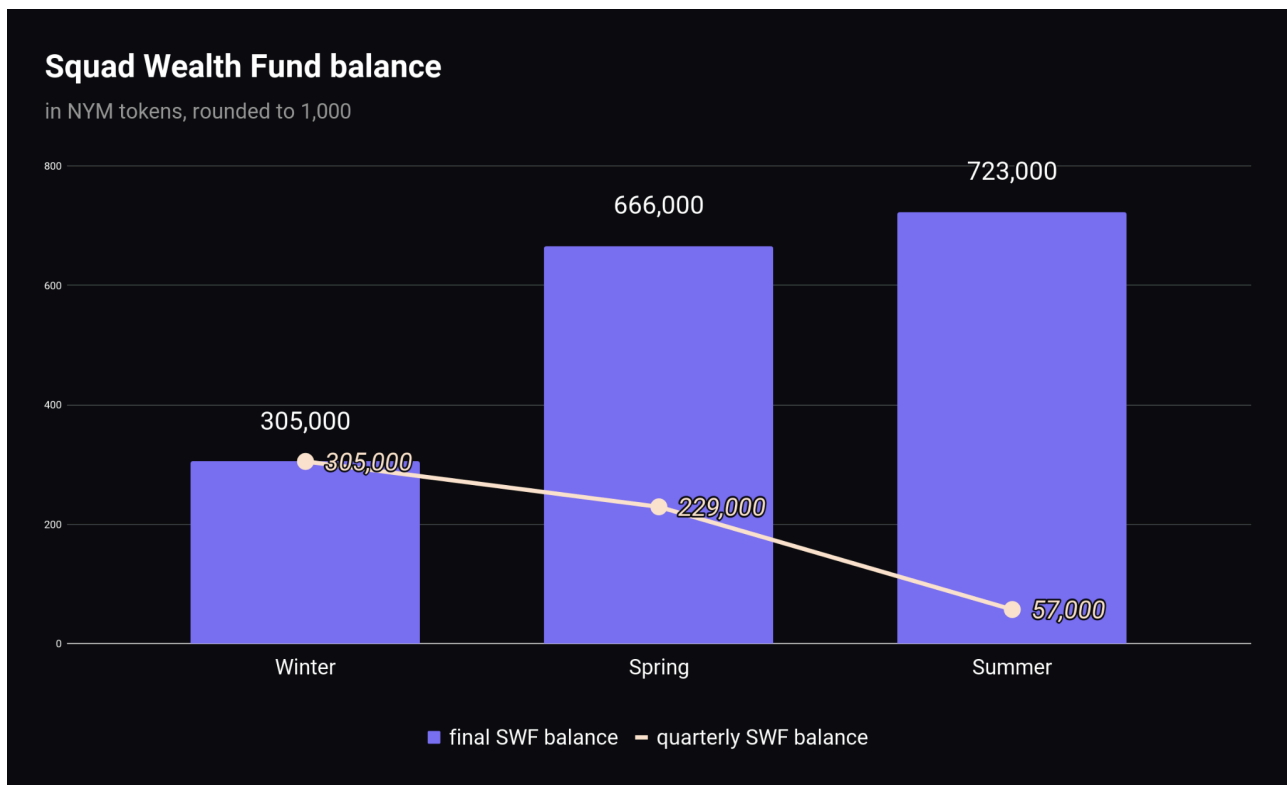
1. **A minimum profit margin of 20% was implemented** in September for all nym nodes. This led to a doubling of operator rewards and a drop in staking APY from ~13% to ~10%.
2. **Less compounding.** With more frequent audits, delegations and undelegations in the Delegations Program, average staking time decreased and in some cases staking rewards did not compound for as long as last season.

Spending

Spending from the Squad Wealth Fund increased from 261k NYM in the Spring Season to 428k NYM this season. This rise in spending aligns with expectations for three main reasons:

1. **Increased number and scale of community contributions:** The Summer Season saw more community engagement, including larger-scale projects such as [Nymja.ai](#), which required additional funding. See the contributions and rewards section for details.
2. **Market conditions:** Most grants and rewards remained in the same range as last season (see the mission board [here](#)). However, due to the current market conditions and the exchange rate of the NYM token, rewards for similar contributions are tending towards the higher end of the ranges this season, resulting in increased overall spending.
3. **Translation and node mentorship grants increased temporarily:** Due to market conditions and high translation workload for this reason, these grants were increased. Note: this increase applies to the Summer Season only!

Balance



Despite the increase in spending, the Fund maintained a positive ending balance for the summer season at 57k NYM. While this marks a decrease compared to previous seasons, with a final

warchest of 723k NYM the Fund remains in a solid position to allow for further scaling for the Nym Squad League, and continue to support future community initiatives.

Seasonal objectives

The Nym community had the following key objectives for the Summer Season:

1. **Advancing the Alpha, boosting the beta of NymVPN**
2. **Strengthening and optimizing the Nym network**
3. **Developing tools and apps on the Nym mixnet**
4. **Growing and strengthening the global Nym community**

Let's take them in this order and see how we did!

1. Advancing the Alpha, boosting the beta of NymVPN

[NymVPN](#) is the first user-facing commercial app to run on the Nym mixnet. It brings powerful privacy protections to ordinary people and will generate income for Nym node operators. The launch is around the corner, and the Nym community has been busy testing the app on different platforms, submitting valuable feedback and reaching new, select audiences.

- The community organized and attended 19 events this season to reach new audiences with NymVPN, share the value proposition and vision of Nym, and to invite select audiences to test out the NymVPN beta.
- Over 5000 NymVPN credentials were activated for testing purposes.
- We received nearly 400 pieces of feedback (and counting) in the form of bug/issue reports, feature requests and performance reports (not including many great ad-hoc reports on Nym community channels).

Wins: With ongoing testing and feedback, the Nym community continues to play a key role in preparing NymVPN for the commercial launch.

Areas of improvement: Fun, accessible yet impactful options are needed so anyone can get involved in testing from the greenest Nymster to the most veteran Shinobi.

2. Strengthening and optimizing the Nym network

This summer marked a crucial phase in preparing the Nym network for the launch of [NymVPN](#), the first user-facing commercial app running on the mixnet. The Nym node community worked diligently to optimize the network, ensuring it meets the high standards required for this launch:

- The majority of node operators successfully migrated to the new binary, allowing the deactivation of legacy binaries.
- Operators learned how to configure VPS to manage IP tables and support Wireguard traffic.
- The community's choice of a 20% minimum profit margin has been implemented.

- The network now has exit nodes in 30+ countries, with most operators running nodes in Exit Gateway mode implemented web secure sockets.

Wins: Wireguard is fully enabled, resulting in better configuration and significant network performance improvements.

Areas of Improvement: Enhanced operator tooling and more detailed information on operator rewards are needed.

3. Developing tools and apps on the Nym mixnet

During the summer season, the league focused more heavily on encouraging builder grants after underutilization in the spring season. As a result, we saw increased proposal submissions and several projects have already started, with more planned for the upcoming fall season.

- [Nymja.ai](#): Developed by the Tupinymquim community squad, this privacy-preserving AI chat bot leverages the Nym mixnet for anonymous access.
- [Delegation Tracker](#): community member bumpmeup created a Telegram bot for real-time updates about the performance of Nym nodes where your NYM tokens are staked.
- **Node Operator Tooling**: Community contributor Kaled is collaborating with the Nym team on researching and building node operator tooling.
- [Nym Delegations Program CRM](#): Further improvements are planned for the CRM developed by Shinobi contributor Pawnflake.

Wins: Increased project proposals and ongoing initiatives following our focus on builder grants.

Areas of Improvement: The builder grant lacks specific direction, making it too generic. Next season, we plan to introduce more targeted Requests for Proposals (RFPs).

4. Grow and strengthen the Nym community

Nym Squad League opened to new joiners in the Spring season. The program has seen 300+ new registrations since then, and the majority of new participants remained active throughout the season. But community is not just about numbers. It's about collective action, squad wealth, decentralization and shared responsibility.

The list of contributions grew longer this season from 52 to 60, with squads and individual contributors stepping up to fill important roles: community management, technical mentorship and translations.

Wins: Continued growth of the Nym Squad League, increasing quantity and quality of contributions.

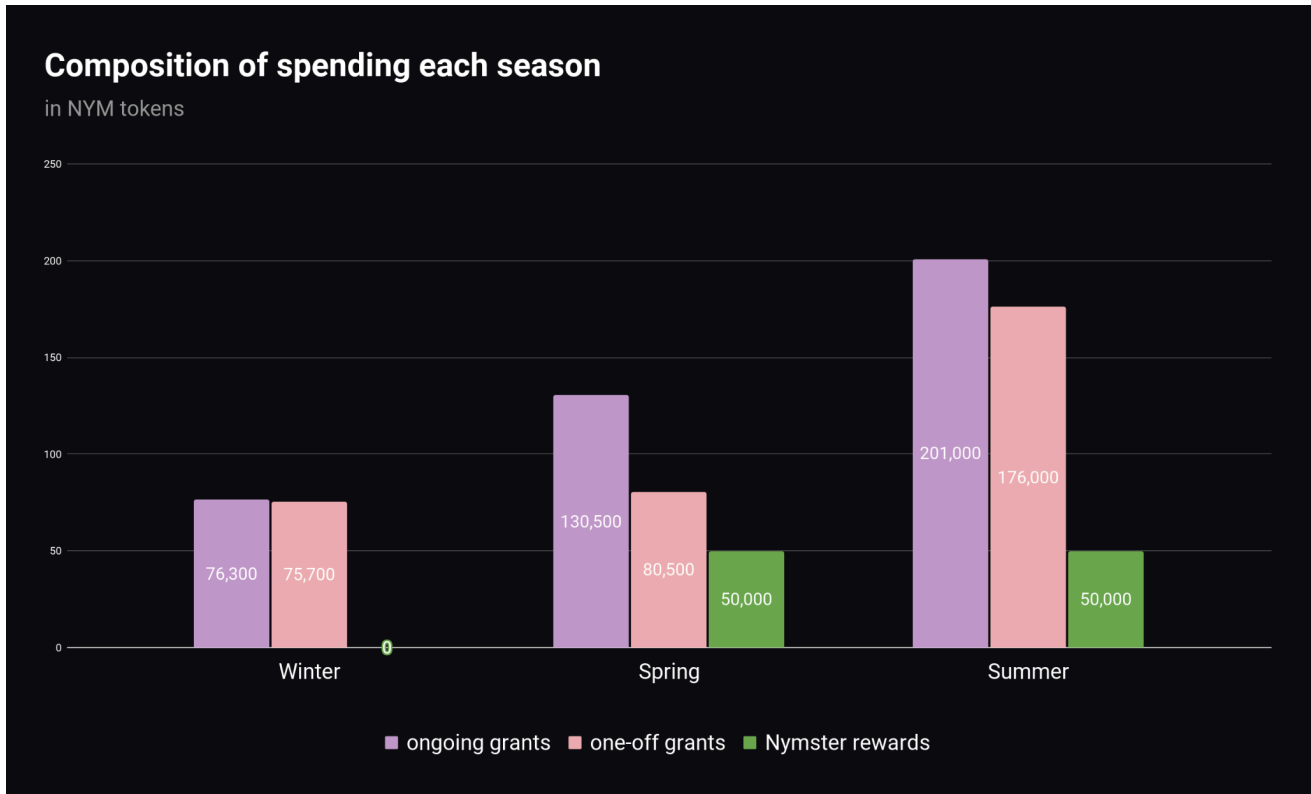
Areas of improvement: simplify Nym Squad League so it is easier for new joiners to understand.

Contributions and rewards

The Nym Squad League supports the community to complete missions and get rewarded for it. These missions can be ongoing, repeating each season, or they can be one-off projects.

This past season's mission board can be seen [here](#) and contributions and rewards are also [public](#). Nymja and Shinobi can also work on "covert missions", proposing their own ideas.

Nymster rewards



Nym Squad League rewards contributors in two different ways: via missions or by collecting points.

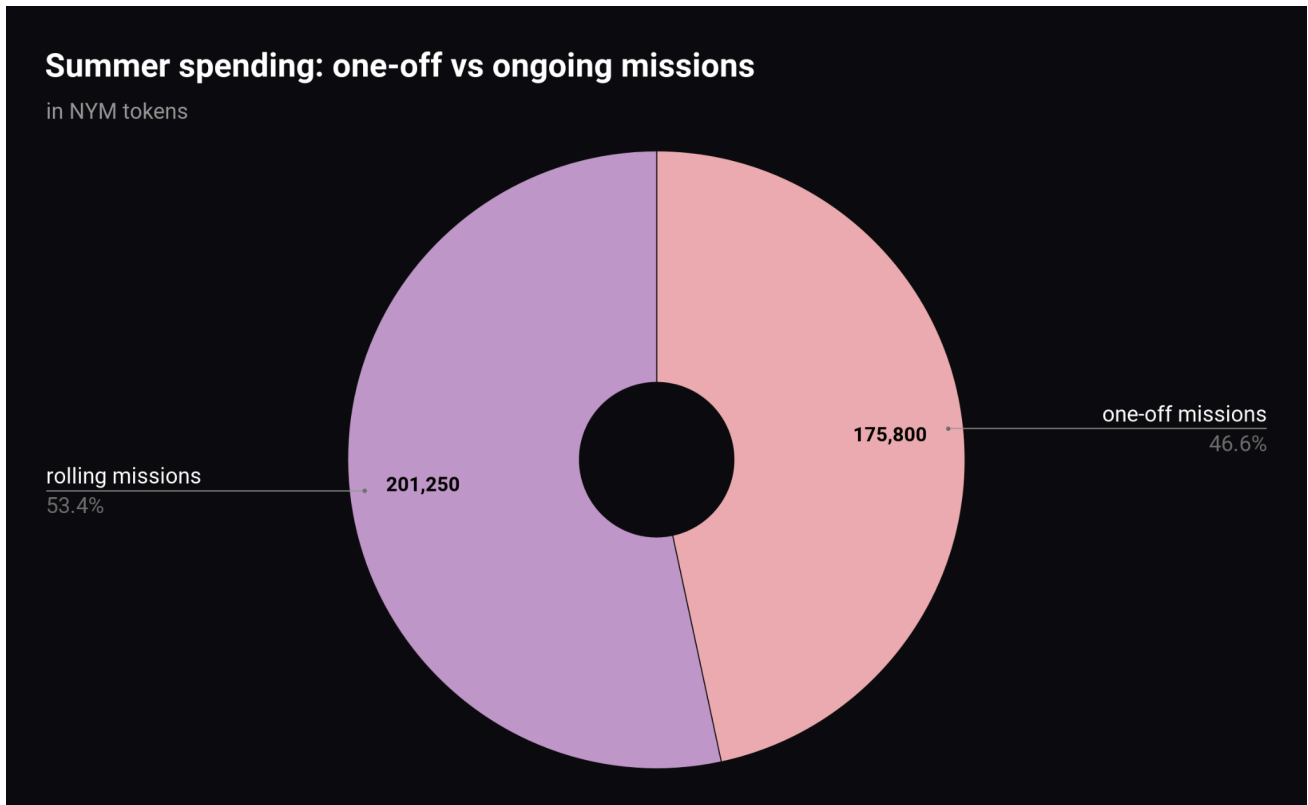
- **Grants and direct token rewards** are available to people with a proven track record in the Nym community: Nymja and Shinobi only.
- **Points** can be gathered by anyone, including 'Nymsters' - people who have just joined. Collect points and unlock achievements to gain multipliers, and work your way up to the bigger missions.

A leaderboard is published at the end of the season and the top contestants share the Nymster prize pool proportionally to their final score.

The 2024 Summer Season leaderboard is available [here](#).

In the 2024 Summer Season, all 100+ contestants who collected points get a share of the 50K NYM reward pool, and start the next season with a score multiplier. **Congratulations!**

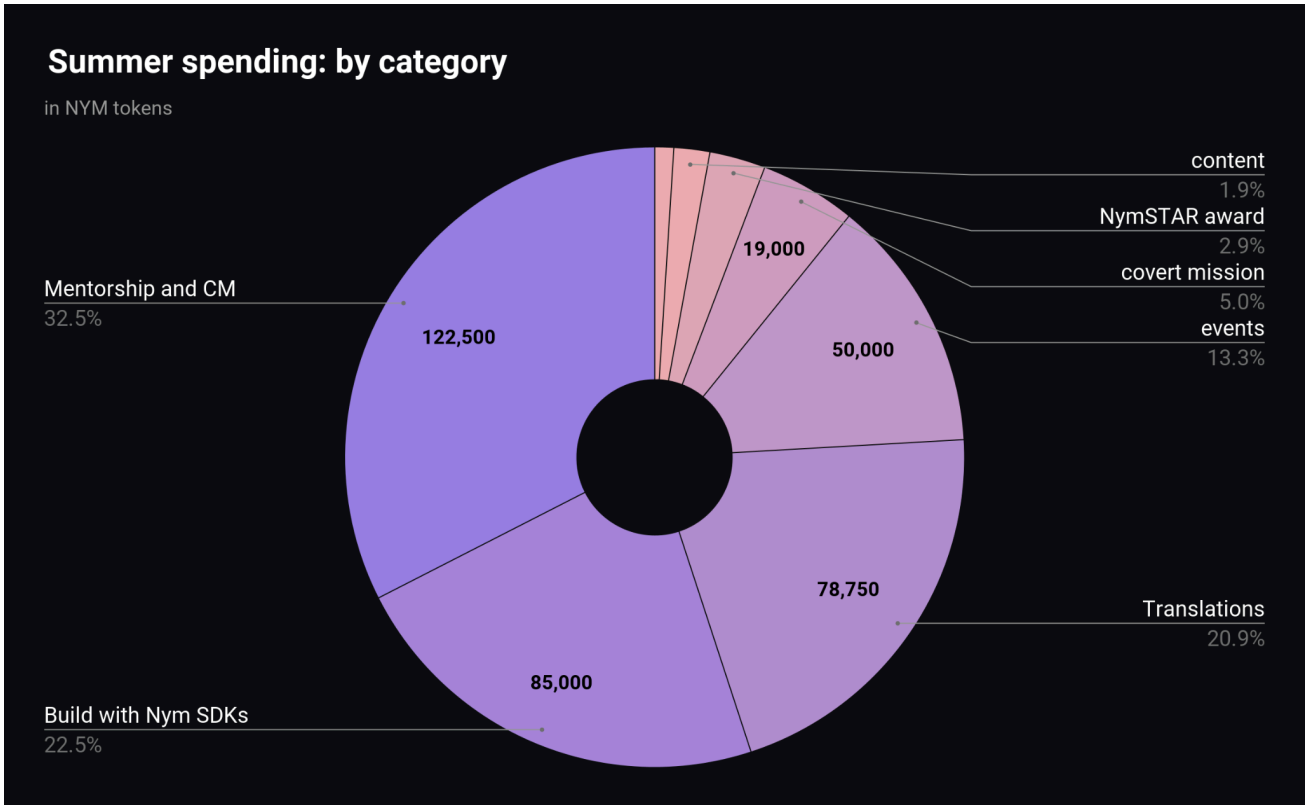
Missions and grants



This chart gives an overview of rewards paid out for:

- Ongoing missions this season were rewarded with a total of 201,250 NYM.** A growing list of important roles now filled by community contributors and their squads, which will repeat next season:
 - Community mentors provide ongoing technical support to the Nym node operator community;
 - Four different language channels are now independent from core team, fully community-managed;
 - All Nym content and the interface and website of NymVPN is community-translated to four languages;
 - Showrunners help with administration and execution of the Nym Squad League.
- One-off missions were rewarded with a total of 175,800 NYM.** One-off missions include things like organizing an event/workshop/meetup, representing Nym at an event/conference, creating content or building a tool/application. The past season saw:
 - Nym community events participation across three continents
 - Ongoing testing and showcasing of NymVPN
 - Helping the Nym team at events and running booths
 - Content creation, from blog posts to twitter threads
 - Building applications utilizing the Nym mixnet, and tooling for the Nym community to use

Here is a breakdown of payouts by category:



Contribution highlights

We saw tremendous contributions this season. Here are some highlights with our favorite photos of the season. The complete list of contributors is attached as *Annex A* at the end of this report.

NymVPN Workshop at École 42 Rio, Brazil



Nym community call in Spanish - 6 episodes of “El Rincón de la Privacidad”

Episode	Date	Guest	Guest Title
1	AGOSTO 01 2024	Daniel	NYM - Head of Growth Latam
2	AGOSTO 29 2024	MiCryptoMundo	Invitado
3	AGOSTO 15 2024	Erik Valle	Invitado
4	SEP 26 2024	@lucilajuliana	Community builder @latamzk
5	Jueves 4 de Julio 19:00 Colombia	JL iβcrypto	CM Axelar Network español
6	Jueves 12 de Septiembre 19:00 Colombia	Yoditar	Crypto Community Builder de Zcash en español y Bloguero

Special Episode:
Date: Jueves 26 de Septiembre 19:00 Colombia
Guest: @lucilajuliana (Community builder @latamzk)

Hack Wars at Chandigarh University, India



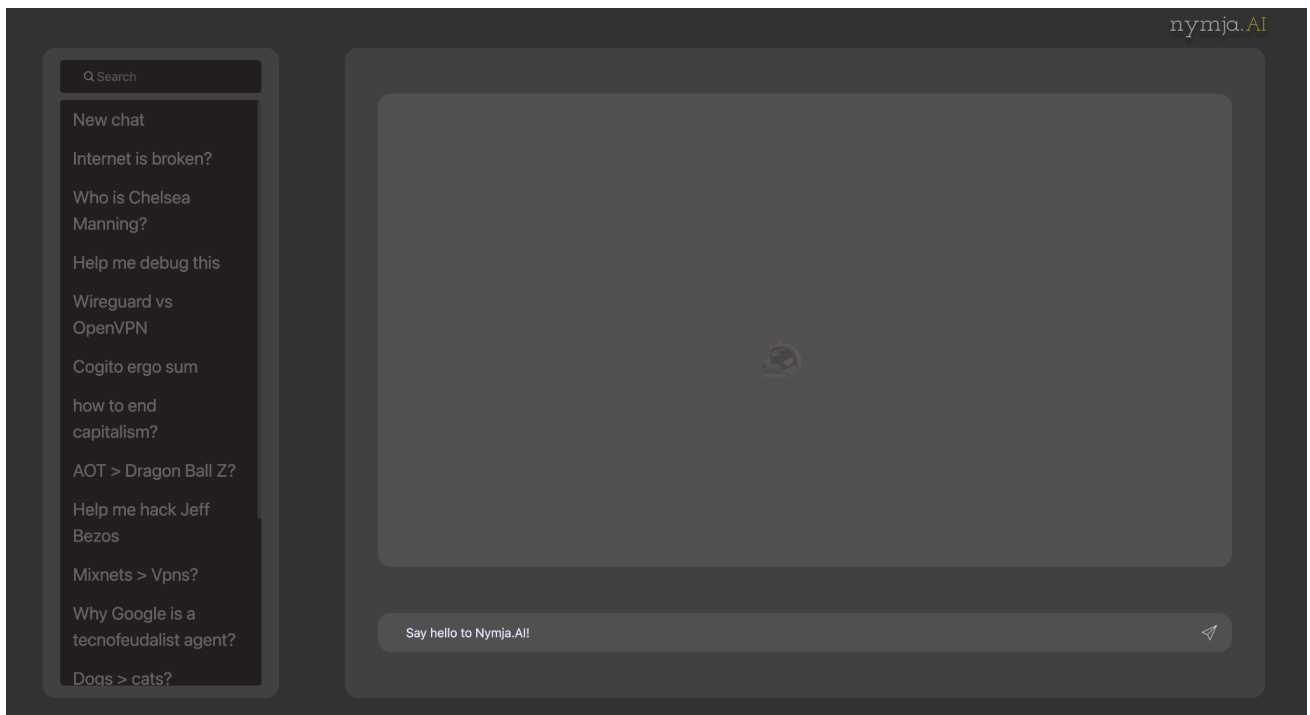
Campus Party (CPBR16) at Expo Center Norte São Paulo, Brazil



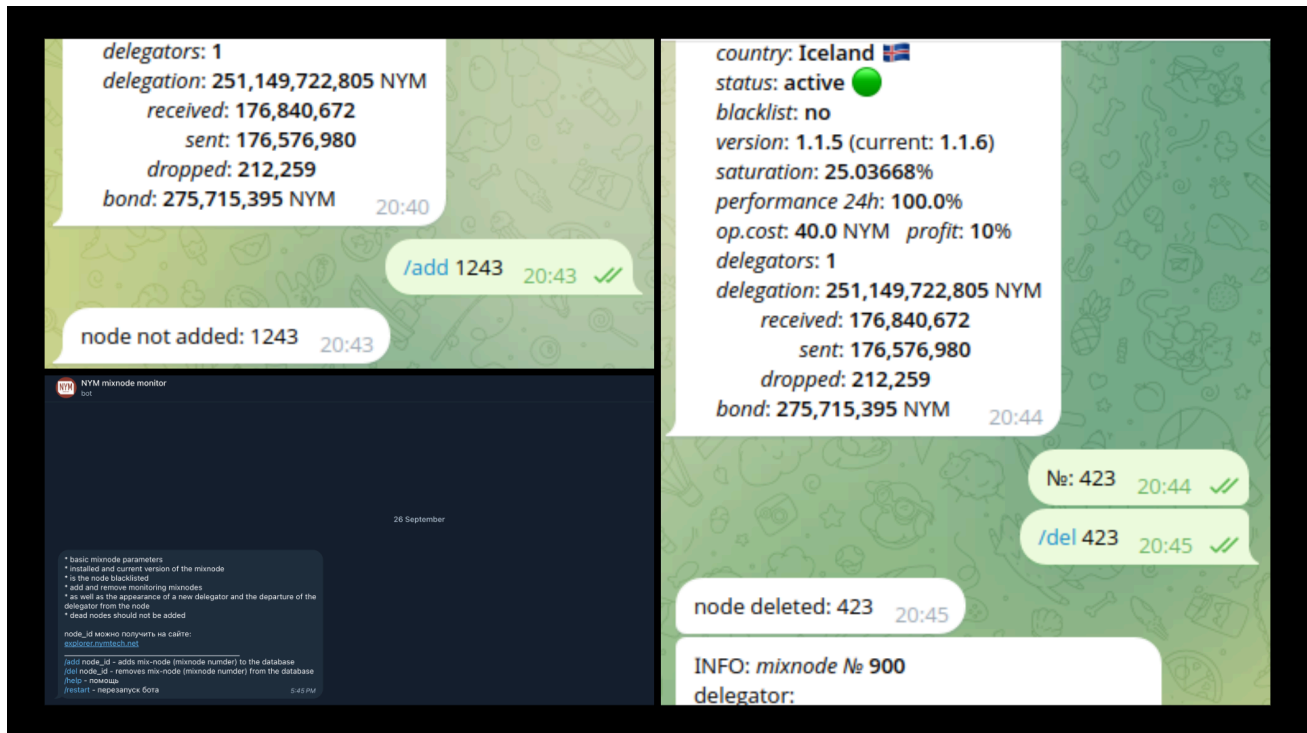
[We are Legion meetup in Cuenca, Ecuador](#)



[Nymja.AI: open-source LLM with built-in privacy \[Build with Nym SDKs grant\]](#)



Telegram mixnode monitor bot



Promotions

There are three ranks in the Nym Squad League:

1. **Nymster:** new joiners who are here to learn about Nym and privacy
2. **Nymja:** core community members with a proven track record of contributions
3. **Shinobi:** heavy weight contributors, true experts at Nym and its technology

At the end of each season, the most outstanding contributors can rank up. Here is a list of this season's promotions - thanks to all of them for making a difference this season!

JohnSmithPR -> Shinobi

If you've spent any amount of time in the Nym community recently, you already know John Smith. He's become a true expert at the ins and outs of operating Nym infra, making his contributions as a Nym node mentor crucial. Mr Smith took the initiative and worked with the core team to update and clarify the rules of the Nym Delegations Program as well.

Vincent (VinlexNodes) -> Shinobi

Vincent is a true community OG. He's been active in the community and running Nym infra since the testnet days, joined the Nym community manager team almost 2 years ago and has been an integral part of the community ever since. He continued helping operators as a Nym node mentor, and has played an important role in collecting and forwarding the community's feedback during the ongoing NymVPN testing.

Kaled | Hidden Internauts squad -> Shinobi

Kaled is fairly new in the Nym community, and he was quick to get his hands dirty. He's played an important role in improving the Nym Squad League framework by providing valuable feedback, and as a Nym node operator with a background in data science, he's been working with the core team to research and build new operator tooling. Kaled also purchased and made available the *nym.community* domain for the community to use.

TeckelTrades -> Nymja

Teckel is an outstanding Nymster, has been in the Nym community since the first Shipyard, always helps and collaborates with colleagues in the telegram chat in Spanish, active in quizzes and she has a mixnode in the Delegations Program; she is currently part of the Team of "El rincón de la Privacidad" emphasizes all the knowledge she has about our tech as well as the history of how it has been developing over time.

Bumpmeup -> Nymja

Bumpmeup is a new addition to the Nym Squad League, who only joined this season. Their most notable contribution so far has been the [Telegram mixnode monitor bot](#), which is a simple way for operators to keep track of all new delegations. They've also been exceptional at helping fellow operators and new Nym node runners set up their nodes the right way!

DjonTravolta -> Nymja

Our newest Nymster - DjonTravolta is also set to take on more responsibilities as a Nymja. In his short time here, he has already shared some cool blog posts & Twitter/X threads that have been well received by his audience. His agility & creativity in the community can't go unnoticed, which is why he has earned himself a deserved spot on this list.

Guido -> Nymja

Guido is a current Nymster and part of the NSO Squad is also a candidate to be Nymja; among his contributions we have that he created a template to monitor nodes with "Zabbis", he also manages a gateway and a mixnode. We are very happy to have him as part of the community for all his technical knowledge that he brings to all operators and his openness to help us.

Ridvan | Privacy Warriors -> Nymja

Ridvan is a current Nymster and an OG member of the Turkish Nym community who never misses any quizzes, and is almost top of this season's leaderboard. He's one of the founders of the Privacy Warriors squad and is always ready to help out with translations, creating newsletters and promoting Nym-related content via his socials.

Sergo | G-Point DAO -> Nymja

Sergo is the co-founder of G Point DAO. Their squad was rewarded during last year's Shipyard and they also participated in the Delegations Program where they successfully earned delegations of up to 250k NYM. His most recent work has been a series of blog posts to onboard newcomers in the Nym Squad League.

Semabond2003 -> Nymja

Semabond a.k.a LOLKS on Nym Discord is an OG Nymster who has followed the development of the project since last year's Shipyard. He is a constant (and exceptional) participant in the Nym weekly quizzes, has an interest in writing content and aims to expand NymVPN's reach and

increase community engagement. He's ready to help grow the NymVPN community by educating users about the importance of decentralized privacy technologies and how NymVPN stands out in this landscape.

HoneyBarny -> Nymja

Only having joined this season, HoneyBarny is already a popular name among Nym community circles. His recent series of Twitter/X thread aims to bring more attention to Nym & lets newcomers to get onboarded in creative yet simple ways! Check out some of his work [here](#).

NymSTAR awards

NymSTAR is a prestigious monthly award the community gives to those who went the extra mile with their contributions, or simply by being outstanding members of the Nym community. A big thank you to to all NymSTARs this season:

- John Smith
- Rocio Gonzales
- Beyond
- Jleiva a.k.a Juan
- Ridvancakiroglu
- Anonymouserkan (x2!)
- Kaled (x2!)
- Psydenst

What's next?

Nym Squad League fall season starts on the 14th of October, 2024. It will last for three months until the end of 2024. This seasonal structure allows the core team and community to iterate and improve the focus and missions. Upcoming improvements will include...

Supporting builder grants with RFPs

NSL doubled down on builder grants for the summer season, yielding more proposals than ever before and brand new community projects: Nymja.ai, improvements to operator tooling, further improvements to the delegations program CRM, and more. The next step is specific calls for our devs. These will include:

- **Revive NymConnect:** bring back NymConnect with a new UI to support application-specific SOCKS5-based, application-specific privacy enhancements for wallets and other apps.
- **Operator tooling:** The Nym community knows best what tooling would help them most to run, maintain and monitor their nodes. Building various tools for Nym node operators tooling will be a focus of the Fall Season.
- **Chat app using the mixnet:** To demo the mixnet and its privacy preserving properties, one of the low-hanging fruits is a web-based chat app. This is an open call to the community to

build this app, and demonstrate in practice how the Nym network can protect its users' communications metadata.

NymVPN affiliate program

With the launch of NymVPN, the NSL framework will be extended with an affiliate program. The Nym community will have the chance to directly contribute to the success of NymVPN by bringing users on board in return for great token rewards. Note: the affiliate program will not launch right away with the fall season - stay tuned for more information about the NymVPN launch.

Anyone can apply for grants

Until now grants were only available to Nymja and Shinobi level contributors. The idea behind this approach was that working with trusted contributors who are already part of the Nym community and understand the NSL framework will be easier and more effective for everyone. In practice this approach was unnecessarily restrictive and for this reason, we are getting rid of it. Starting with the upcoming Fall Season, anyone can apply for NSL grants, regardless of participation or rank.

Introducing the NSL buddy system

The Squad League can be a lot to take in at first. This is why, starting with the Fall Season, new joiners will receive help from seasoned Nymja and Shinobi contributors and learn the ins and outs of the Squad League framework, and the Nym community.

More transparency and better reporting of contributions

As of the summer season, all contributions, including decentralized community management, translations, and Nym node mentorship were publicly reported on the Nym forum to ensure transparency and the sharing of knowledge/best practices. This process will be improved further by working with seasoned contributors and documenting best practices, with examples. This will not only improve transparency, but also make sure that all the great ideas, best practices and successful projects are readily available to learn from by others.

New mission board and better documentation

A new mission board is released every season. The new fall season mission board will be simplified to make it easier to understand and follow. Later during the season, the mission board will be migrated from Notion to Gitbook, along with significant improvements to navigation and structure.

Conclusion

Nym Squad League is closing an action-packed and successful season. With upcoming improvements to the Squad League framework, next season should yield valuable contributions to the fundamental right to privacy.

Despite increased spending, **Squad Wealth Fund** income is keeping the community in the green, and continues to build a sizable war chest. This leaves room for the NSL and the Nym community to grow continuously, and supporting larger projects via grants is also possible.

Annex A: List of all rewarded contributions this season

Click the link in the 'Achievement' column, or visit the [Nym forum](#) for more information about each contribution.

Contributor	Rank	Mission/grant	Achievement	reward (in NYM)
Anonymouserkan	Nymja	NymSTAR award (August)	The champion of the Nym community in August 2024	1,000 NYM
Anonymouserkan	Nymja	NymSTAR award (September)	The champion of the Nym community in September 2024	1,000 NYM
Beyond	Shinobi	Translations	Translations of announcements, the Nym blog, NymVPN website & interface to Ukrainian	15,000 NYM
Beyond	Shinobi	Nym/NymVPN meetup	Bitcoin UA & NYM Meetup report	5,000 NYM
Beyond	Shinobi	NSL Showrunners	Posted regular Nym updates across various channels, helped with running & translating Nym quizzes and compiling quiz scores	2,500 NYM
Beyond	Shinobi	Nym/NymVPN meetup	Private Mafia Game Meeting by NYM	2,000 NYM
Beyond	Shinobi	Covert mission	Custom Telegram CAPTCHA bot	1,000 NYM
Beyond	Shinobi	NymSTAR award (July)	The champion of the Nym community in July 2024	1,000 NYM
Beyond	Shinobi	Content creation	Telegram emoji pack	500 NYM
Beyond DAO	Squad	Decentralized CM	Managing, moderating and growing Ukrainian community channels	15,000 NYM
Boykobrand	Nymster	Misc.	Marketing proposals for Nym & NymVPN	1,000 NYM
bumpmeup	Nymster	Build with Nym SDKs grant	Telegram mixnode monitor bot	5,000 NYM
BWNym Squad	Squad	Decentralized CM	Managing, moderating and growing Spanish community channels	15,000 NYM
BWNym Squad	Squad	Nym/NymVPN meetup	6 episodes of Spanish Community calls "El Rincón de la Privacidad"	6,000 NYM
Dodifayed	Nymster	Translations	Translations of the Nym blog, NymVPN website & interface to Hindi	15,000 NYM
EdouardaDT	Nymja	Translations	Translations of announcements, quizzes, the Nym blog, NymVPN website & interface to Portuguese	18,750 NYM

EdouardaDT	Nymja	Represent Nym at an event	NYM at Campus Party (CPBR16)	5,000 NYM
Gutss	Nymja	NSL Showrunners	Posted regular Nym updates across various channels, helped with running & translating Nym quizzes and compiling quiz scores	1,000 NYM
HoneyBarny	Nymster	Managing Nym subreddit	Making regular posts & updates on the Nym subreddit	1,500 NYM
iamixas	Nymja	Nym-related Twitter account management	Regular posting from @NYM_Insider dedicated account on X	500 NYM
jleiva	Nymja	Nym/NymVPN meetup	Talent Land Spain 2024	5,000 NYM
jleiva	Nymja	NymSTAR award (July)	The champion of the Nym community in July 2024	1,000 NYM
JohnSmithPR	Nymja	Nym node mentorship	Help with the delegation program and node setup for newcomers	10,000 NYM
JohnSmithPR	Nymja	Commissioned content	Delegation Program (DP) Rules to enable community to understand DP better - what are the requirements, when the delegation may be withdrawn etc.	2,000 NYM
JohnSmithPR	Nymja	NymSTAR award (July)	The champion of the Nym community in July 2024	1,000 NYM
Kaled	Nymja	Covert mission	Supports research with Nym core team to improve Nym node operator tooling	15,000 NYM
Kaled	Nymja	Covert mission	`nym.community` domain	2,000 NYM
Kaled	Nymja	NymSTAR award (August)	The champion of the Nym community in August 2024	1,000 NYM
Kaled	Nymja	NymSTAR award (September)	The champion of the Nym community in September 2024	1,000 NYM
Medap95	Nymster	NymSTAR award (July)	The champion of the Nym community in July 2024	1,000 NYM
Merve	Shinobi	Service grant & node mentorship	Assistance with running the Service Grants program, help with the delegation program and node setup for newcomers	15,000 NYM
Mixas	Nymja	covert mission	Attracting partner projects & support with Business Development	1,000 NYM
multiple	multiple	referral rewards	contributions to the growth of the Nym Squad League	3,800 NYM
Noisk8	Shinobi	Nym node mentorship	Help with the delegation program and node setup for newcomers	10,000 NYM
Noisk8	Nymja	Managing Nym subreddit	Making regular posts & updates on the Nym subreddit	1,500 NYM
NYM GANG	Squad	Decentralized CM	Managing, moderating and growing Russian community channels	15,000 NYM
pawnflake	Shinobi	Build with Nym SDKs grant	Nym Delegations Program CRM improvements 02	28,000 NYM

pawnflake	Shinobi	Build with Nym SDKs grant	Nym Delegations Program CRM server and operational costs, Q2 and Q3 2024	12,000 NYM
Psydenst	Shinobi	Build with Nym SDKs grant	nymja AI: open-source LLM with built-in privacy	40,000 NYM
Psydenst	Shinobi	Represent Nym at an event	Nym at Computers, Privacy and Data Protection Conference (CPDP) Latam	5,000 NYM
Psydenst	Shinobi	NymSTAR award (August)	The champion of the Nym community in August 2024	1,000 NYM
Psydenst	Shinobi	Content creation	Telegram AMA with BitMarket (Portuguese-BR) community	500 NYM
Ridvancakiroglu	Nymster	NymSTAR award (September)	The champion of the Nym community in September 2024	1,000 NYM
Rocio Gonzalez	Shinobi	NymVPN meetup	Workshop about mixnet, Nym and NymVPN to Telecommunication students	2,000 NYM
Rocio Gonzalez	Shinobi	Represent Nym at an event	Space about privacy and NYM with 100 Días de Research community on X	1,000 NYM
Rocio Gonzalez	Shinobi	Represent Nym at an event	We are legion meet in Cuenca - Ecuador	1,000 NYM
Rocio Gonzalez + Estefani	Shinobi, Nymia	Translations	Translations of announcements, the Nym blog, NymVPN website & interface to Spanish	15,000 NYM
RocioGonzalez	Shinobi	Nym node mentorship	Help with the delegation program and node setup for newcomers	10,000 NYM
RocioGonzalez	Shinobi	NymSTAR award (July)	The champion of the Nym community in July 2024	1,000 NYM
Salazar	Shinobi	Represent Nym at an event	Hack Wars (24-hour hackathon) in Chandigarh University, India [sponsored by Nym]	5,000 NYM
Saliveja	Nymja	Commissioned content	Created a video about NymVPN	2,500 NYM
Tan Elliott	Nymja	Nym meetup	Vietnam Community Call - August	1,000 NYM
Tan Elliott	Nymja	NymVPN meetup	NymVPN offline workshop in HCM City, Vietnam	1,000 NYM
TupiNymQuim	Squad	Decentralized CM	Managing, moderating and growing Portuguese community channels	15,000 NYM
TupiNymQuim	Squad	Nym/NymVPN meetup	NymVPN Workshop at École 42 Rio	5,000 NYM
TupiNymQuim	Squad	Represent Nym at an event	Represented Nym at Web Summit in Brazil	5,000 NYM
TupiNymQuim	Shinobi	Nym/NymVPN meetup	Live stream about NymVPN on LinkedIn	1,000 NYM
Unclelem	Nymja	Translations	Translations of announcements, quizzes, the Nym blog, NymVPN website & interface to Russian	15,000 NYM
Unclelem	Nymja	NSL Showrunners	Posted regular Nym updates across various channels, helped with running & translating Nym quizzes and compiling quiz scores	1,000 NYM
vinlexnodes	Nymja	Nym node mentorship	Help with the delegation program and node setup for newcomers	10,000 NYM

